

## **Privacy policy**

AM International Search believes that every person has the right to privacy and is committed to protecting your privacy. This privacy policy applies to the AM International Search web site and governs data collection and usage. We are reliant on our candidates' trust and consequently the effective and professional use of the information you provide us is paramount.

When using our website or services you may provide us with personal information. We collect this information in order to be able to provide our services to our clients as an international executive search firm. To carry out these services, we inform our clients of the background and skills, as well as other relevant Personal Information, of those individuals who are distinctly qualified to be considered candidates. Typically, this information comprises what is included in a standard curriculum vitae (e.g. name, address, telephone number, e-mail address, employment history, degrees and other qualifications, languages and other skills). It also may include interview notes and comments from third parties. We make every effort to ensure that any information held is accurate and kept as up-to-date as possible. We do not obtain information under false pretences. We ask for and maintain this information to provide a better, more personal experience. We maintain Personal Information in our proprietary database which is only accessible to us. Candidates will only be introduced to prospective clients after an interview with the candidate and with the candidate's permission . The candidate is informed about the vacancy. AM International Search will be discrete handling all information relating to the clients and the candidates.

Individuals who submit their CV to AM International Search will be deemed to have consented to the processing of their Personal Information as expressed in this Privacy Policy.

AM International Search may update and amend this Privacy Policy at any time without prior notification. Updates or amendments to this Privacy Policy will be published on this web site.

If you have any questions about this Privacy Policy or would like to request that your information is removed from our proprietary database, please contact us directly on +31 (0)6 23 05 65 25 or email <a href="mailto:privacy@aminternationalsearch.com">privacy@aminternationalsearch.com</a>.